

Environmental Health and Safety (EH&S) Policy

Cogent Midstream and its subsidiaries and affiliates (the Company) is committed to the safety of its employees, contractors and the general public. The Company complies with all laws, regulations and industry standards applicable to our operations to protect the safety and health of our employees, contractors, the environment and the public. We recognize that a culture that values EH&S compliance and promotes best practices contributes to the success of the Company.

Accordingly, it is the Company's policy to:



Ensure all personnel working on a Company site have the **authority, responsibility** and **support** to stop work when an unsafe act or condition is recognized or suspected;



Communicate to personnel the Company's expectations regarding EH&S compliance and the necessity of adherence to these expectations;



Provide **EH&S training** designed to ensure that employees perform their duties safely;



Provide relevant **EH&S information** to contractors and require them to provide proper training for the safe, environmentally-sound performance of their work;



Integrate **EH&S values** into our business planning and decision-making processes;



Empower and expect employees and contractors to **promptly report** EH&S hazards, incidents, near or unsafe conditions and to take immediate action to prevent injuries or environmental accidents;



Expect every employee and contractor to take personal responsibility for **working safely** every day.

We will maintain EH&S compliance as top priority through personnel training and a company culture that emphasize safety and regulatory compliance over profit.



Dennis McCanless, CEO
Cogent Midstream, LLC